

MOTION BY SUPERVISOR GLORIA MOLINA

January 11, 2005

Recent events have shed light on the inadequacies within the Department of Public Works in responding to and investigating complaints regarding sexual harassment and employment discrimination. Under the guidance of the Office of Affirmative Action Compliance, the Department of Public Works has formulated a corrective action plan to improve employees' well-being and promote a positive culture change within the department. It is extremely important that we ensure that there is a change in culture and these matters are taken seriously with appropriate oversight.

I, THEREFORE, MOVE that the Office of Affirmative Action Compliance be given oversight responsibility for the implementation of the corrective action plan and that the Department of Public Works allocate the necessary resources to ensure full implementation and monitoring of the plan.

I, FURTHER, MOVE that the Office of Affirmative Action Compliance report back to the Board quarterly on the progress of implementing the corrective action plan.

MOTION

Burke	_____
Yaroslavsky	_____
Knabe	_____
Antonovich	_____
Molina	_____